

YMCA CAMP MOHAWK

2023 ANNUAL REPORT



MOHAWK MISSION

The primary purpose of YMCA Camp Mohawk is to provide rich and diverse group outdoor experiences for girls and young women in pursuit of developing character, leadership and values in accordance with traditional YMCA principles.

COMMITMENT TO INCLUSION

We welcome all girls of any race, faith, sexual orientation, ethnicity or socio-economic status. Our culture encourages respect, belonging and equal treatment of all its members. We are committed to providing a space that feels safe and supportive to all members of our community.

MESSAGE FROM THE CEO

Heading into the summer of 2023 was a breath of fresh air, free from lingering Covid policies and a fully staffed team. While challenges and stresses presented themselves, they were a far cry from the complexities of the past three summers. Staffing remained a challenge, but Mikayla's ingenuity and hard work prevailed, ensuring every session had sufficient staff. Our commitment to avoiding similar challenges in the future will result in an expanded international staff over the next few years. Despite these hurdles, this summer turned out to be the most rewarding in my 15 years as Camp Director at Mohawk.

The staff exhibited dedication, happiness, and hard work. The promotion of Mikayla to Assistant Director made an immediate and positive impact with her exceptional leadership and work ethic. The staff approached their responsibilities seriously but also knew when to enjoy themselves and the camp environment. I look forward to nurturing and preserving this culture among the staff.

Having two full time Maintenance staff proved invaluable and allowed us to not just maintain but to improve numerous smaller projects. Brian and Fran were able to fix and solve so many problems; it was clear that this will be the way forward. Hiring a second chef, William, to assist Elmer was a significant improvement, and we are thrilled that he has already committed to returning next year.

Despite challenges in our office, due to the absence of a full-time in-person staff, the recruitment of Jo Anderson and Liz Delton proved to be a stroke of luck. Both former full-time staff, the timing was perfect that they were able to help get us ready for camp and then continue to help throughout the summer. Jo has now assumed the role of Marketing and Development Director, although her actual job is much more complex and amazing.

Reflecting on the past year, I have gained profound insights into successful team leadership and the crucial role of a positive staff culture in overall success. I'll continue to embrace the role of project management as we'll continue to build according to our Master Site Plan, and I eagerly anticipate the completion of the Jawak Shower House later this year.

Collaboration with the Board of Directors and significant progress on committees made for a very successful year. The Board continues to impress me with the number of hours and care they put into helping this organization. They continue to strengthen the foundation of this YMCA.

As we step into 2024, we are poised to surpass the achievements of last year, with enrollment ahead of the previous year and staffing well ahead of schedule.



PATRICK MARCHAND
CEO





MIKAYLA HARTMAN
ASSISTANT DIRECTOR

2023 was certainly a year of immense change and growth for me. After suddenly becoming an office of two in the beginning of the year, I was honored to be offered the job of Assistant Director in February. My first summer in this position brought lots of learning opportunities as well as immense pride. I am so proud to be able to represent a camp that I have called home for the last 18 years and will hopefully continue to do so for many years to come.

I really enjoyed getting to be so hands on with the staff throughout the summer. This started right away during staff training. There is nothing quite like introducing people to the magic of Mohawk for the first time. I looked forward to staff meetings and socials where the staff got to interact in a more relaxed setting. I am so proud of our staff for pushing through all the rainy days this summer and fostering a positive and supportive environment.

We brought back many of our beloved all-camp activities like Dutch Auction and Campchella; while also introducing a new murder mystery night activity. The camp was split into two with the Jawaks and Utes participating in a Wild West themed murder mystery and our Mohicans, Osacdees, and Seniors attending a 'Fairest of Them All Ball' where counselors were dressed as princesses and campers were tasked in solving the murder of Sleeping Beauty.

We had our most successful post season yet with our largest Women's Wellness and Mother Daughter Weekend! We also were able to host our lovely Alumni for a weekend of camp activities. At Pumpkin Fest, we introduced a new pumpkin launcher which made for an exciting moment.

While it's not to say this summer didn't have its challenges; like learning the whole office backend side of camp operations, as well as dealing with a Lyme Disease diagnosis. That is easily forgotten as I was able to see the joy that campers and counselor experienced. Never in my time do I remember filling of camp to capacity.

Despite the challenges I faced in 2023, I feel excited and ready for 2024. I look forward to working with Patrick to create new special events and add some creativity to camp programming overall. I am so grateful to Patrick for his guidance and leadership throughout this year, as it was my first summer in this role. I look forward to the opportunity to continue to learn and grow under his leadership.

It is a privilege to work for such an incredible organization and I cannot wait to see what the summer of 2024 brings!

Camp has helped me a lot in expressing how I feel to others & to be able to make new friends. It's a place I can go to feel at home even when I'm not home. Camp is a safe and fun place for me to be.

2023 BOARD OF DIRECTORS



Kathryn Krase,
President
Brooklyn, New York

Morgan Carpenter, Vice President
Boca Raton, Florida

Sandy Roberts, Treasurer
Torrington, Connecticut

Karen Mahar, Secretary
Westport, Connecticut

Martha Connors
Newton, Massachusetts

Roger Coutant
Torrington, Connecticut

Cathy Horne
Estero, Florida

Kate Humphrey
Newton, Massachusetts

Emma Manderville
Brookline, Massachusetts

William Mascetti
Juniper, Florida

Kerry McCaffrey
Brooklyn, New York

Scott McCarthy
Litchfield, Connecticut

Sarah McCormack
Trumbull, Connecticut

Maeve Molloy
New York, New York

Sarah Smith
Abington, Massachusetts

Chandler Thoresen
Washington, DC

Pearl Young
Malden, Massachusetts

2023 YEAR ROUND STAFF

Patrick Marchand, CEO/Camp Director

Mikayla Hartman, Assistant Director

Nicole Martin, Office Manager

Jo Anderson, Marketing & Development Director

Fran Marchand, Maintenance Director

Dan Roberts, Bookkeeper



I love camp because I get to make new friends, be yourself, and have fun. I look forward to it all year and it is the best part of my summer, so I will be coming back.



It was so fun and I tried a lot of new things. I really reached out of my comfort zone and made a lot of new friends. I'm definitely coming back!!

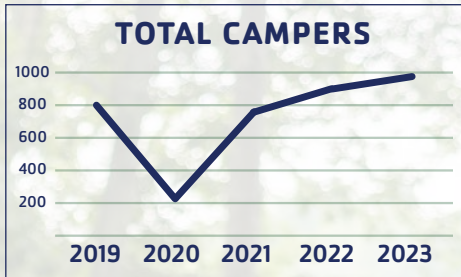
2023 BY THE NUMBERS

857 
overnight campers

92 
day campers

350 
local students

373 
community members



120 
summer staff

1949 
total weeks of camp provided

OVERNIGHT CAMP DEMOGRAPHICS

MOHAWK CAMPERS AND STAFF REPRESENTED

14 
countries

19 
states

63% 
were returning Mohawkers

12.25 
average camper age

TOP 5 OVERNIGHT CAMPER TOWNS

- Brooklyn, NY (76 campers)
- Ridgefield, CT (54 campers)
- Wilton, CT (50 campers)
- New York, NY (34 campers)
- Pelham, NY (25 campers)

70 
campers stayed multiple sessions

\$2,150 
cost of a two-week session of overnight camp

DAY CAMP DEMOGRAPHICS

24% 
prior year's day campers that returned for overnight camp

8.75 
average day camper age

2.4 
average weeks of camp each day camper attended

45% 
attended for multiple weeks of camp

45% 
were new Mohawkers

TOP 4 DAY CAMPER TOWNS

- Litchfield, CT (18 campers)
- Goshen, CT (15 campers)
- Brooklyn, NY (9 campers)
- New York, NY (9 campers)

CAMPER SURVEYED FAVORITES

ACTIVITIES

- Baking
- Ropes
- Ceramics
- Floor Ex
- Drama

SPECIAL EVENTS

- Carnival
- Rainbow Tag
- Movie on the Field

THEME NIGHTS

- Dress Your Counselor
- P-Party
- PJ Breakfast
- Granny Dinner
- Nerd Night

MEALS

- Cook-out
- French Toast Sticks
- Tacos
- Brunch
- Pizza

DONATION IMPACT

\$185,700

total donations to Camp Mohawk in 2023

88 campers

attended through financial aid

633
donors

gave to the Journey Forward

198

weeks of camp

made possible through donations



JOURNEY FORWARD DONATIONS
to send girls to camp

MOHAWK SUMMER

Livia Arantes Madureira Counselor
 Gylenn Arce Day Camp Counselor
 Kylie Benton Unit Leader
 Isabella Boughey Counselor
 Eliza Brennan Counselor
 Francesca Brough Counselor
 Gabriella Butler Day Camp Counselor
 Grace Carpenter Counselor
 Savannah Carpenter Counselor
 Ella Clarke Counselor
 Maya Cohen Junior Counselor
 Jessie Cooper Media Director
 Amy Copeland Program Director
 Isabel Coutinho Counselor
 Flora Cunha Counselor
 Helena Damas Junior Counselor
 Beatrice Dathan Day Camp Counselor
 Jess Deacon Day Camp Director

Demi DeMakes Counselor
 Sienna Doyle Counselor
 Lauren Eno Junior Counselor
 Ava Farrell Counselor
 Erin Farrell Counselor
 Alexa Fox Counselor
 Rita Froehlich Junior Counselor
 Grace Gallo Unit Leader
 Nicole Gaston Senior Trip Leader
 Mia Glover Counselor
 Caroline Griem Junior Counselor
 Theresa Grimm Day Camp Counselor
 Kate Gristina Junior Counselor
 Stevie Gristina Counselor
 Destiny Guerra Counselor
 Polina Guertin Counselor
 Bradley Gutcheon Nurse
 Madison Harcombe Counselor

Jenna Hartman Counselor
 Eva Herrick Counselor
 Kaitlin Howley Office Assistant
 Allison Jimenez Hernandez Support Staff
 Oskar Kapela Support Staff
 Isabella Kochan Day Camp Counselor
 Charlotte Krueger Junior Counselor
 Allison Langlois Nursing Assistant
 Charlotte Lieber Counselor
 Julianna Liebreich Day Camp Counselor
 Madeleine Loomis Junior Counselor
 Katherine Lopez Counselor
 Katherine Luther Counselor
 Hannah Macarchuk Counselor
 Lauren Mainwaring Counselor
 Jordan Mandel Counselor
 Emily Mansfield Counselor
 Elise McCarthy Counselor

MEMORIAL FUND BENEFICIARIES

CINDY MORSE LEADERSHIP DEVELOPMENT FUND

The Cindy Morse Leadership Development Fund helps provide support for our CIT Program by covering the salary of the CIT Director, as well as ongoing training for staff. The 2023 CIT Director was Ayanna McDaniel. Ayanna has been on staff for 6 years and recently graduated from University of Vermont. Prior to being the CIT Director Ayanna has been a JC, Counselor and the Unit Leader of Seniors.



ARLENE FOULDS MEMORIAL SCHOLARSHIP FUND

The Arlene Foulds Memorial Scholarship Fund helps provide a scholarship to an outstanding staff member with financial need. Grace "Coach" Gallo is the recipient of the scholarship this year. She is currently a Senior majoring in Social Services at Eastern Connecticut State University. Grace was a Unit Leader for Mohicans this past year. She has just completed her 5th year on staff. She's already committed to 2024.



STAFF 2023

Ayanna McDaniel Cindy Morse Leadership Dir.
Laura McFarlane Counselor
Claire McKaig Counselor
Anna Misiorny Support Staff
Rica Monaghan Nursing Assistant
Janiellys Morales Counselor
Amelia Morton Counselor
Kelly Mosher Nurse
Katie Nemeth Nurse
Etain Noonan Ward Counselor
Holly Norman Counselor
Olivia Nowack Counselor
Catherine O'Brien Counselor
Elmer Odell Chef
Faith Onyechere Counselor
Yailuth Pahuana Duran Support Staff
Aimee Pearce Counselor
Emily Pettinicchi Day Camp Counselor

Marianne Piatkowski Nurse
Emilee Pickup Junior Counselor
Virgina Platel Counselor
Ellie Potter Counselor
Charlotte Pryke Day Camp Counselor
Adelia Purcell Junior Counselor
Jessica Ramsay Counselor
Vivian Reilly Counselor
Juraj Riedel Support Staff
Amalia Rimmon Junior Counselor
Enaily Rodriguez Junior Counselor
Caroline Rousseau Counselor
Gloria Rowley Riding Director
Bryana Ruiz Ordonez Support Staff
Callie Saulnier Day Camp Counselor
Carlotta Scholz Counselor
William Schwalm Assistant Chef
Jamie Shaffer Junior Counselor

Oliwia Skorek Counselor
Lara Smith Junior Counselor
Julia Sobiech Counselor
Katie Steadman Unit Leader
Emily Steele Counselor
Anna Stone Unit Leader
Kayla Tillman Counselor
Jade Tung Day Camp Counselor
Jordyn Tylor Counselor
Brenda Velaquez Hernandez Support Staff
Torin Villajuan-Gil Counselor
Pola Waldman Support Staff
Emilee Warren Counselor
Emily Wegener Unit Leader
Ella Ann Woei Counselor

THE JOURNEY FORWARD

THANK YOU TO OUR GENEROUS 2023 DONORS FOR THEIR CONTRIBUTIONS TO MAKING CAMP POSSIBLE FOR ALL.

SPIRIT CIRCLE **\$10,000 and greater**

Edward John Noble Foundation
Greenkill YMCA of Greater NY
Litchfield Health & Wellness
Sarah McCormack
Seherr-Thoss Foundation
Nan Skeie

LEGEND OF MOHAWK **\$5000 - \$9,999**

The Clary Family
The Jones Family
The Kinsey Family
Lily Palmer Fry Trust
The Lopez Family
NW Community Bank Foundation

1920 SOCIETY **\$2,500 - \$4,999**

Church Mutual Insurance
Roger Coutant
Sarah Smith
Torrington Savings Foundation

LEADERSHIP LEGACY **\$1,000 - \$2,499**

Scott Anderson & Kathryn Litwin
Darcy Baird
Morgan Carpenter
Martha Connors
The Dunkle Family
The Hamilton Family
Cathy Horne & Rose McBride
Peter & Essie Humphrey
Kathryn Krase
The Languell Family
Karen Mahar
Andrew & Ashley Marchand
The Mascetti Family
Maeve Molloy
Lauren Murphy
PayPal Giving Fund
The Popyk Spaulding Family
Resources Management Corp
Sandy Roberts
The Shaffer Family
Chandler & Daniel Thoresen
The Toole Family

MOHAWK VISIONARY **\$500 - \$999**

The Bader Family
The Brandt Family
The Covelesky Family
Jodie Goff
Patricia Hartman
Patrick & Amy Marchand
Scott McCarthy
O&G Industries
Karen O'Connell
The Schorske Family
Betsy Trumbull
The Woolhouse Family

SPIRIT OF YOUTH **\$250 - \$499**

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Connecticut Community Foundation
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Sperry DeCew
Seth Effron & Nancy Thomas
Andrew Effron
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Liz Johnson Gregonis
The Kepple Family
Susan Leigh
Kelly Mosher
Katherine Perras
The Van Steen Family

SUPPORTER OF YOUTH **\$100 - \$249**

Britt Anderson
The Anderson Family
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The Bennert Family
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Jill Bleemer
The Brink Family
The Carpenter Family
The Cate Family
The Semea Family

Knauss Family
The Copeland Family
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Carrie Farley
The Gallo Family
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Zoe Graves
Lida Greenberg & Michael Exstein
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Mikayla Hartman
The Hickson Family
Hogan Family
Elizabeth Hughes
Hope Hutchinson
The Ikard Family
The Ivanoff Family
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Allison Langlois
The Lindstrom Family
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Lisa Muskat
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The Pangaro Family
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Nancy Reinhard
Amy Rowland
The Ryken Family
Alicia Sable
Kirsten Salley
Amy Schedctman
Becky Secrest
Maggie Shoemaker
Molly Shoemaker
Wendy Smith
Kristin Swartzloff
The Thomas Family
The Vrbanic Family
The Wise Family
The Woodford Family
The Wulf Family
The ZuZalock Smith Family



FRIEND OF MOHAWK

\$20 - \$99

The Alston Family
The Anderson Family
The Anderson Family
The Anderson Family
The Assennato Family
The Atinsky Family
Abbie Atkins
The Barry Family
The Bailey Family
The Belth Family
The Benton Family
The Bertuglia Family
The Bidwell Family
The Bittner Family
The Black Family
The Blum Family
The Bogard Family
The Bohane Family
Victoria Braga
Olivia Braga
The Breakell Family
The Brinckle Family
The Broughton Family
The Brown Family
The Bruce Family
The Bruss Family
The Burke Family
The Burns Family
The Byam Family
Tierney Callaghan
The Carlson Family
Sue-Ann Carpenter
The Carpenteri Family
The Casey Family
The Catalan Family
The Chirdon Family
Caroline Cianni
The Cohane Family
The Colbert Family

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Liz Delton
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The Fortier Family
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The Nobay Family
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The Parker Family

The Perkin Family
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Amy Sackman
The Samuels Family
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The Selman Family
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The Smith Family
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The Sotelo Family
Micah Sprague
The Stachacz Family
The Stacy Family
The Staiti Family
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The Steiper Family
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The Stone Family
The Stubbs Family
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Patrick Telman
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The Vairo Family
The Voehl Family
The Wang Family
The Warren Family
The Weber Family
The Wells Family
The White Family
The Winston Family
The Wirtz Family
The Wolf Family
The Wood-Smith Family
The Wynot Family
The Zane Family
The Zielke Family
The Zinsser Family
Julia Zorthian

ARLENE FOLDS MEMORIAL SCHOLARSHIP FUND

Lucy Effron
Sandy Roberts

CINDY MORSE LEADERSHIP DEVELOPMENT FUND

Lucy Effron
The Gregonis Family

Nancy Reinhard
Sandy Roberts

THE NEXT ONE HUNDRED ENDOWMENT FUND

Sue-Ann Carpenter
Hope Hutchinson

The Schorske Family
Nan Skeie



We believe

IN THE WONDER OF THE OUTDOORS
IN THE INSPIRATION OF THE STARS
IN THE ALLUREMENT OF LIFE IN THE OPEN

We believe

IN THE STRENGTH OF THE HILLS
IN THE SILENCE OF THE NIGHT
IN THE MUSIC OF THE BIRDS AND TREES

We believe

OUR MINDS WERE MADE FOR THINKING
OUR HEARTS WERE MADE FOR LOVING
IN UNISON WITH LIFE AND NATURE

We believe

TO LAUGH AND SING, TO SWIM AND WALK
TO STUDY AND PLAY, TO EAT AND BE HAPPY
TO BE KIND AND FREE, TO GROW STRONG AND GOOD
IS OUR GOD-GIVEN RIGHT

We believe

THAT TO BE HAPPY WE MUST BE GOOD
TO BE WORTHY WE MUST BE KIND
AND TO BE LOVED WE MUST THINK LOVE

We believe

THAT GOD IS AS NEAR AS MAN
WE CAN HEAR HIM IN THE BROOKS AND TREES

CAMP MOHAWK PEACE AND HAPPINESS
WE CHERISH IN HEART AND MIND

CAMP MOHAWK.ORG

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LITCHFIELD, CONNECTICUT